

# **SURIGAO STATE COLLEGE OF TECHNOLOGY**



# **SSCT**

*"For Nation's Greater Heights"*

**S.1.3. supervision,  
monitoring and  
evaluation of  
faculty  
performance.**

the laws on government service, for the furtherance and protection of their interests. They can also form work council and other forms of worker participation schemes.

## Chapter 5. WORKING HOURS

### General Policy

Faculty members, except those covered by special laws, shall render not less than eight (8) hours of work a day for five (5) days a week or a total of forty (40) hours a week, exclusive of time for lunch. The forty hours a week may include time for teaching, student consultation, research and extension work, and other activities relevant to teaching, e.g. preparation of lessons, checking of papers, etc., which shall be left to the discretion of the governing board.

### POLICIES

- 1 The Surigao State College of Technology shall prescribe its own rules and regulations governing working hours and attendance of its faculty members.
- 2 It shall be the duty of the head of the department in the Surigao State College of Technology to require all members of the faculty under him/her to strictly observe the prescribed office hours, which may be apportioned to teaching hours per week, student consultation per week, lesson preparation per week, and research and extension services
- 3 When the head of the department, in the exercise of his/her discretion, allows members of the faculty to leave the office during office hours not for official business, but to attend social events/functions and/or wakes/interments, the same shall be reflected in their daily time record and charged against their leave/service credits

## **V. PROGRAM ON AWARDS AND INCENTIVES FOR SERVICE EXCELLENCE (PRAISE)**

In line with the Revised Policies on Employee Suggestions and Incentive Awards System (ESIS) provided under CSC Resolution No. 010112 and CSC MC No. 01, s. 2001, the Surigao State College of Technology, Surigao City, adopts the herein Program on Awards and Incentives for Service Excellence (PRAISE) to be referred to as AGENCYPRAISE.

### **I. Policies**

- 1 1 The Surigao State College of Technology (SSCT) shall establish its own employee suggestions and incentive awards system
- 1.2 The system shall be designed to encourage creativity, innovativeness, efficiency, integrity and productivity in the public service by recognizing and rewarding officials and employees, individually or in groups for their suggestions, inventions, superior accomplishments and other personal efforts which contribute to the efficiency, economy, or other improvement in government operations, or for other extraordinary acts or services in the public interest.
- 1 3 The PRAISE shall adhere to the principle of providing incentives and awards based on performance innovative ideas and exemplary behavior.
- 1 4 The PRAISE shall give emphasis on the timeliness of giving award or recognition. Aside from conferment or awards during the traditional or planned awarding ceremonies, the spirit of on-the-spot grant of recognition shall be institutionalized.
- 1 5 The PRAISE shall provide both monetary and non-monetary awards and incentives to recognize, acknowledge and reward productive, creative, innovative, and ethical behavior of employees through formal and informal mode.

Meets and discusses with clientele to assess quality of services provided  
Involves clientele in planning processes for intended educational services  
Adopts and implements a system that is supportive of realizing clientele satisfaction

**II. Leadership (To be rated by the immediate supervisor)**

Participates in quality initiatives undertaken by the college/university  
Provides/share with colleagues, students and parents information relative to the latest development in quality practices.  
Encourages participation in all of the decision making process  
Develops new ways of responding to clientele request that improve response time and clientele satisfaction  
Develops/promotes processes that prevent/resolve problems

**III. Partnership Development (To be rated by the stakeholders  
In the completed projects/activities)**

Involves students, colleagues, parents in planning, implementing, evaluating quality standards and plans  
Regularly meets concerned sectors to discuss ways in which departments and the colleges can create learning and working environment  
Establishes alliances with local residents, business and other government functionaries  
Develops community support system through the alliance for sustaining effective Learning and working environment  
Works with members of the faculty, staff, and community to identify and implement Ways to improve quality of education and educational processes.

**IV. Community Responsibility (To be rated by the parties from the external and internal communities)**

Strive to create safe learning and working environment  
Makes everyone aware of their responsibility to the community  
Focuses on helping staff, students and colleagues understand community needs  
Supports community initiative to improve environment

(SGD) ELDIGARIO D. GONZALES  
President, PASUC

(SGD) CARLITO S. PUNO  
Chairman, CHED

RANK	INSTRUCTION	RESEARCH	EXTENSION	PRODUCTION
Professor	0.35	0.50	0.10	0.05

N.B.: For placement or entry performance for the last five years shall be considered, while for promotion, only the performance during the period of evaluation shall be considered.

- B. A common evaluation instrument is prepared by a joint committee of CHED and PASUC. The evaluation is done by the ratee's client, by the direct supervisor, by the stakeholders in the completed projects, and by his internal and external communities.
- C. Each area of assessment has a number of criteria and allotted a total of 25 points. The total raw points for the assessment areas is multiplied by the corresponding weight.
- D. In rating using the criteria, the scale of 1 to 5 is used, with the 5 as the highest.
- E. The faculty should be evaluated regularly at the end of every academic school year and the average rating is obtained for the particular CCE implementation.
- F. The total weighted points (maximum being 100) shall have the equivalent points corresponding to the sub-ranks under Full Professor ranks as follows:

RANK	QCE Weighted points	
	MINIMUM	MAXIMUM
<b>Full Professor</b>		
1	61	65
2	66	70
3	71	75
4	76	80
5	81	85
6	86	90
College Professor	91	95
University Professor	96	100

## EVALUATION INSTRUMENT

### I. Clientele Satisfaction (To be rated by the clientele)

The needs for the clientele are reflected in the plan  
 Processes and procedures adopted enable him to respond quickly to changing requirements of the clientele

and methods guide activities and decisions of the college or university and encourage participation and creativity by all.

#### **F. Partnership Development (PD)**

The college or university should seek to build internal and external partnerships that promote cooperation/collaboration serving mutual and larger community interests. These should consider longer-term objectives as well as short-term needs, thereby creating a basis for mutual investments. The building of partnerships should address means of regular communication, approaches to evaluating progress, means of modifying objectives, and methods to accommodate changing conditions.

#### **G. Community Responsibility (CR)**

Education quality objectives should reflect areas of community citizenship and responsibility. These include ethics in education, support for public safety, environmental safety, and sharing of quality-related information with business, industry and government agencies within the community and the country. Community responsibility also includes responsiveness to community needs and process to develop and maintain public trust.

### **II. GENERAL GUIDELINES**

- A. In addition to the common criteria for evaluation (CCE), promotion to higher rank and sub-rank of Professor shall be subject to the QCE of Professor.
- B. Continuous improvement toward excellence shall include well-defined and well-executed approach(es) aimed at enhancing the value of collegiate/education to the clientele the SU/C pledges to serve. The improvement must be in all four (4) functional areas of the SU/C, namely: instruction, research, extension, and production.
- C. For those seeking promotion to the Professor rank, the QC shall be in the three (3) functional areas chosen by the candidate prior to any assessment year.
- D. The research, extension and production components of the QCE shall be mandatory to full-pledged professors at 50% benchmark.

### **III. SPECIFIC GUIDELINES**

- A. In each of the self-selected functional areas, the candidates qualitative contribution shall be assessed based on clientele satisfaction, leadership, partnership development, and community responsibility. The weights applicable to the different ranks are as follows:

## **Qualitative Contribution Evaluation (QCE) for Research, Production, Extension**

### **I. DEFINITION**

#### **A. Qualitative Contribution (QC)**

This is the distinctive contribution by a faculty member seeking promotion to a higher rank or sub-rank and which generally accrues to the enhancement and sustenance in their constant endeavors towards excellence.

#### **B. Qualitative Contribution Evaluation (QCE)**

QCE is the process of determining the eligibility of a faculty candidate for the particular rank and sub-rank indicated by result of the application of the common criteria for evaluation (CCE).

#### **C. Common Criteria for Evaluation (CCE)**

The CCE is a set of factors of services and achievements which establish the relative performance of a faculty in the state university or college for the period of evaluation.

This refers to a faculty member's deep sense of responsibility to render service for the development of the student's well-being and for the advancement of his/her discipline.

#### **D. Clientele Satisfaction (CS)**

This is a strategic concept for the overall institutional image as the SUC seeks continuous improvement toward excellence. It is based on the belief that the quality of education will improve as the clientele (i.e. students, parents, community) assume more responsibility for the value of education they draw from the institution. This demands constant sensitivity to clientele requirements and measurements of the factors that drive clientele satisfaction. Equally, this demands awareness of the latest developments in education and rapid response to the clientele requirements thereby improving both the quality of education and the relationship with students, parents and community.

#### **E. LEADERSHIP (L)**

Professors (including board members and administrators) must create clear and visible quality values within the educational system. Reinforcement of these values and expectations requires personal commitment and involvement. Professors in collaboration with administrators and instructors or board members, must create strategies, systems and methods for achieving educational excellence. These systems

## INSTRUMENT OF EVALUATION

### I. COMMITMENT

Demonstrates sensitivity to students' ability to absorb content information.  
Integrates sensitivity his learning objectives with those of the students in a collaborative process.

Makes himself available to students beyond official teaching hours.  
Coordinates student needs with internal and external enabling groups  
Supplements available resources

### II. KNOWLEDGE OF SUBJECT

Explains the subject matter without completely relying on the prescribed reading.  
Explains subject matter with depth

Integrates topics discussed in the lesson and relates the topic being discussed to concepts previously learned by the students in the same course

Relates the subject matter to other pertinent topics

Raises problems and issues relevant to the topic(s) of discussion

### III. TEACHING FOR INDEPENDENT LEARNING

Creates teaching strategies that allow students to practice using concepts  
They need to understand (interactive discussion)

Provides exercises which develop analytical thinking among the students

Enhances students' self-esteem through the proper recognition of their abilities

Allows students to create their own course with the use of well-defined Objectives and realistic student-professor rules.

Allows students to make their own decisions and be accountable for their performance

### IV. MANAGEMENT OF LEARNING\*

Creates opportunities for extensive contribution of students (e.g. breaks  
Class into dyads, triads or buzz/task groups)

Assumes roles as facilitator, resource, coach, inquisitor, integrator, referee in drawing students to contribute to knowledge and understanding of the concepts at hand

Designs and implements learning conditions and experience that promote healthy exchange and/or confrontations

Structures/re-structures learning and teaching-learning context to enhance

Attainment of collective learning objectives

Stimulates students' desire and interest to learn more about the subject matter.

### III. SPECIFIC GUIDELINES

- A. The Teaching Effectiveness of Instructors and assistant professors is evaluated using the following assessment areas with the corresponding weighted points:
- |                                      |      |
|--------------------------------------|------|
| 1. Commitment                        | 0.20 |
| 2. Knowledge of Subject              | 0.20 |
| 3. Teaching for Independent Learning | 0.30 |
| 4. Management of Learning            | 0.30 |
- B. A common evaluation instrument is prepared by a joint committee of CHED, PASUC, and TESDA. The evaluation is done by the faculty concerned, his peers, his supervisor, and his student beneficiaries.
- C. Each area of assessment has a number of criteria and allotted a total of 25 points. The total raw points for the assessment areas is 100. The raw points garnered in each of the four assessment areas is multiplied by the corresponding weight.
- D. In rating using the criteria, the scale of 1 to 5 is used, with 5 as the highest.
- E. Associate Professors with expertise in research, extension and production shall be given add-on points on their relevant outputs categorized in 3.1.1 and 3.1.2. of the Specific Guidelines.
- F. The faculty shall be evaluated regularly and the average rating is obtained for the particular CCE implementation.
- G. The following are the minimum points required under the QCE so that a faculty with the appropriate CCE can be promoted.

	SUB RANK	MINIMUM POINTS
Instructor	II	81-90 (9)
	III	91-100(9)
Assistant Professor	I	81-85 (4)
	II	86-90 (4)
	III	91-95(4)
	IV	96-100 (4)
	I	81-85 (4)
	II	86-89 (3)
Associate Professor	III	90-93 (3)
	IV	94-97 (3)
	V	98-100 (2)

## **B. Qualitative Contribution Evaluation (QCE)**

QCE is the process of determining the eligibility of a faculty candidate for the particular rank and sub-rank indicated by result of the application of the common criteria for evaluation. (CCE).

## **C. Commitment**

This refers to a faculty member's deep sense of responsibility to render service for the development of the student's well-being and for the advancement of his/her discipline.

## **D. Knowledge of subject**

This includes the faculty member's scholarship and expertise in his/her chosen field or discipline.

## **E. Teaching for Independent Learning**

This pertains to the faculty member's ability to organize teaching-learning processes to enable students to maximize their learning potentials.

## **F. Management of learning**

This refers to the faculty member's ability to create and manage a conducive learning environment and at the same time guide, monitor and evaluate student learning.

## **II. GENERAL GUIDELINES**

- A. In addition to the common criteria for evaluation (CCE), promotion to a higher rank and sub-rank of Instructor, Assistant Professor and Associate Professor shall be subject to Qualitative Contribution Evaluation (QCE).
- B. Continuous improvement toward excellence shall include well-defined and well-executed approach(es) aimed at enhancing the value of collegiate/university education to the clientele the SU/C pledges to serve. The improvements must be in all four (4) functional areas of the SU/C, namely: instruction, research, extension, and production.
- C. For those seeking promotion to the higher sub-ranks of the Instructor, Assistant Professor and Associate Professor positions, the QC shall be in the Teaching Effectiveness.

**Specialization/profession and/or assignment**

Of the faculty concerned.

- a. International
- b. National
- c. Local

**1.5 Community outreach (max. 5 pts.)**

- 1.5.1 for every year of participation service oriented projects in community

**1.6 Professional Examination**

- 1.6.1 For every relevant licensure and other Professional examination passed (max. of 10 pts)

- a. Engineering Accounting, Medicine, Law, Teacher's Board, etc.
- b. Maritime Board/seaman Certificate; Plumber Certificate, etc;
- Plant Mechanic Certificate;
- Professional Radio Operator Certificate;
- c. Other trade skill Certificate

**A. The NBC 461 Qualitative Contribution Evaluation (QCE)**

- 1) The QCE is an integral and effective component of total quality assurance in public tertiary education. (Vision). Its goals are: 1) to make an effective motivator for the department of culture of excellence in instruction, research, extension and production;
- 2) Make QCE as an effective and reliable measure for faculty ranking among the public tertiary institution in the zone; and 3) Ensure regularity and timeless in the conduct of the QCE

**Qualitative Contribution Evaluation (QCE) for  
Teaching Effectiveness**

**1. DEFINITION**

**A. Qualitative Contribution Evaluation (QCE)**

This is the distinctive contribution by a faculty seeking promotion to a higher rank or sub-rank and which generally accrues to the enhancement and sustenance of the overall image of the state universities and colleges in their constant endeavor towards excellence.

## **Section 8. Freedom of Expression**

The faculty members have the right to express their ideas in either words or signs in speeches during meetings or in prints not contrary to existing laws.

## **ARTICLE IV**

### **MERIT SYSTEM FOR FACULTY MEMBERS**

#### **SECTION 1. The Merit System.**

The MERIT SYSTEM shall be established pursuant to the provision of Item No. 2, Section 7, Book V of Executive Order No. 292, otherwise known as the Administrative Code of 1987; Memorandum circular No. 38, s. 1993 dated September 10, 1993; and Memorandum Circular No.40, s. 1998 dated December 14, 1998 and in consonance with CHED Circulars, DBM Circulars and the SUC charter, this Merit System for Faculty Members of the Surigao State College of Technology, Surigao City, for guidance.

#### **SECTION 2. ACADEMIC RANK**

- a. The Merit System for Academic Ranks of faculty of Surigao State College of Technology shall adopt the criteria set forth by the National Budget Circular No 461 ( Appendix A).
- b. The Academic Ranks of the faculty are as follows:

<b>FACULTY RANK</b>	<b>SUB RANKS</b>
Instructor	I-III
Assistant Professor	I-IV
Associate Professor	I-V
Professor	I-VI
College Professor/University Professor	

# **Faculty Manual**

78	MACABODBOD	JONATHAN	C.	30.00	30.00	30.00	30.00	30.00	28.20	28.20	28.20	28.20	28.20	28.20
79	MACALAM	RHODA MAIS	B.	28.20	28.20	28.20	28.20	28.20	28.20	28.20	28.20	28.20	28.20	28.20
80	MADIELO	AUREA M.	M.	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00
81	MADIELO	CRISTINE P.	P.	29.40	29.40	29.40	29.40	29.40	29.40	29.40	29.40	29.40	29.40	29.40
82	MAGAUDYOP	ALICIA Z.	Z.	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00
83	MAGINO	PERLITA S.	S.	28.20	28.20	28.20	28.20	28.20	28.20	28.20	28.20	28.20	28.20	28.20
84	MAGNO	ALEXANDRO B.	B.	27.60	27.60	27.60	27.60	27.60	27.60	27.60	27.60	27.60	27.60	27.60
85	MAGUISARA	ARYN E.	E.	30.00	30.00	30.00	30.00	30.00	29.40	29.40	29.40	29.40	29.40	29.40
86	MALICAY	LEONIELYN C.	C.	29.40	29.40	29.40	29.40	29.40	29.40	29.40	29.40	29.40	29.40	29.40
87	MANCIA	DARWIN C.	C.	0.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00
88	MATURAN	JOELYN T.	T.	29.40	29.40	29.40	29.40	29.40	29.40	29.40	29.40	29.40	29.40	29.40
89	MENOR	ELIZABETH S.	S.	28.50	28.50	28.50	28.50	28.50	28.50	28.50	28.50	28.50	28.50	28.50
90	MIRANDA	JONAS ROBERT L.	L.	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00
91	MONTEJO	AMOR C.	C.	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00
92	MONTETO	LEO B.	B.	27.90	30.00	28.95	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00
93	MORALES	EDUARDO C.	C.	27.60	27.60	28.50	28.50	28.50	28.50	28.50	28.50	28.50	28.50	28.50
94	MORTITE	ANALYN S.	S.	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00
95	NALA	RENE A.	A.	28.80	28.80	28.80	28.80	28.80	28.80	28.80	28.80	28.80	28.80	28.80
96	NAVARRO	MARLIITO P.	P.	27.60	27.60	27.60	27.60	27.60	27.60	27.60	27.60	27.60	27.60	27.60
97	NELENZO	ALANIE E.	E.	28.50	28.50	29.40	29.40	29.40	29.40	29.40	29.40	29.40	29.40	
98	NOQUERRA	CRISPIN, JR.	P.	30.00	30.00	30.00	30.00	30.00	29.40	29.40	29.40	29.40	29.40	29.40
99	OSORIO	RICKY T.	T.	26.10	26.10	27.00	27.00	27.00	27.00	27.00	27.00	27.00	27.00	27.00
100	PAGLINAWAN	ESPERANZA P.	P.	28.50	28.50	29.40	29.40	29.40	29.40	29.40	29.40	29.40	29.40	
101	PALMEAR	HANNAH T.	T.	30.00	30.00	30.00	30.00	30.00	29.40	29.40	29.40	29.40	29.40	29.40
102	PAREDES	JUDEL J.	J.	27.60	27.60	27.60	27.60	27.60	27.60	27.60	27.60	27.60	27.60	27.60
103	PARONIA	ARCHIBUS M.	M.	27.60	27.60	27.60	27.60	27.60	27.60	27.60	27.60	27.60	27.60	27.60
104	PASCIA	GRACECHELL M.	M.	30.00	30.00	30.00	30.00	30.00	29.40	29.40	29.40	29.40	29.40	29.40
105	PATAC	ANDRIANO, JR P.	P.	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00
106	PATAC	LOUIDA J.	J.	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00
107	PATULIN	ELVIS P.	P.	29.70	29.70	29.70	29.70	29.70	29.70	29.70	29.70	29.70	29.70	29.70
108	PAULINES	MICRONETTE M.	M.	28.50	28.50	28.50	28.50	28.50	28.50	28.50	28.50	28.50	28.50	28.50
109	PAYMALAN	IRMALYN B.	B.	28.50	28.50	28.50	28.50	28.50	28.50	28.50	28.50	28.50	28.50	28.50
110	PEREZ	ALICIA L.	L.	29.40	29.40	29.40	29.40	29.40	29.40	29.40	29.40	29.40	29.40	29.40
111	PLANDO	IRENEO, JR C.	C.	28.80	28.80	29.40	29.40	29.40	29.40	29.40	29.40	29.40	29.40	29.40
112	PONGCOL	EDEN OLIFF S.	S.	29.70	29.70	29.70	29.70	29.70	29.70	29.70	29.70	29.70	29.70	29.70
113	PONTIQUES	VIRNIE P.	P.	30.00	30.00	30.00	30.00	30.00	29.40	29.40	29.40	29.40	29.40	29.40
114	POSEBANO	CHOROTTO G.	G.	29.40	29.40	29.40	29.40	29.40	29.40	29.40	29.40	29.40	29.40	29.40
115	QUACHION	MARJORIE T.	T.	29.70	29.70	29.70	29.70	29.70	29.70	29.70	29.70	29.70	29.70	29.70
116	REYNA	RITCHIE A.	A.	30.00	30.00	30.00	30.00	30.00	29.40	29.40	29.40	29.40	29.40	29.40
117	RUAYA	RANDEL A.	A.	29.40	29.40	29.40	29.40	29.40	29.40	29.40	29.40	29.40	29.40	29.40
118	RUAYA	PAREFOTO, JR R.	R.	30.00	30.00	30.00	30.00	30.00	29.40	29.40	29.40	29.40	29.40	29.40
119	SABEZON	EVANGELINE P.	P.	30.00	30.00	30.00	30.00	30.00	29.40	29.40	29.40	29.40	29.40	29.40
120	SAL	ISERLOU J.	J.	29.40	29.40	29.40	29.40	29.40	29.40	29.40	29.40	29.40	29.40	29.40
121	SALVADOR	DONALD C.	C.	28.80	28.80	28.80	28.80	28.80	28.80	28.80	28.80	28.80	28.80	28.80
122	SALVADOR	EMMANUEL R.	R.	29.40	29.40	29.40	29.40	29.40	29.40	29.40	29.40	29.40	29.40	29.40
123	SALVADOR	NELIA S.	S.	29.40	29.40	29.40	29.40	29.40	29.40	29.40	29.40	29.40	29.40	29.40
124	SEPTIMO	TERESA T.	T.	28.50	28.50	28.50	28.50	28.50	28.50	28.50	28.50	28.50	28.50	28.50
125	SERDAN	GERALDINE A.	A.	29.40	29.40	29.40	29.40	29.40	29.40	29.40	29.40	29.40	29.40	29.40
126	SUBANG	REYNALDO M.	M.	28.80	28.80	28.80	28.80	28.80	28.80	28.80	28.80	28.80	28.80	28.80
127	SULIMA	ROLAN A.	A.	28.20	28.20	28.20	28.20	28.20	28.20	28.20	28.20	28.20	28.20	28.20
128	SULIMA	FLORENCE T.	T.	27.30	27.30	27.30	27.30	27.30	27.30	27.30	27.30	27.30	27.30	27.30
129	SULIMA	KOEWAREN R.	R.	28.80	28.80	28.80	28.80	28.80	28.80	28.80	28.80	28.80	28.80	28.80
130	SUNGAHID	AMBILITO A.	A.	0.00	27.90	27.90	27.90	27.90	27.90	27.90	27.90	27.90	27.90	27.90
131	TALINTING	OAVING, JR B.	B.	29.70	28.80	29.25	30.00	30.00	29.40	29.40	29.40	29.40	29.40	29.40
132	TALINTING	RONITA E.	E.	29.40	29.40	29.40	29.40	29.40	29.40	29.40	29.40	29.40	29.40	29.40
133	TAN	JULITO O.	O.	29.70	29.70	29.70	29.70	29.70	29.70	29.70	29.70	29.70	29.70	29.70
134	TAN	RENEE C.	C.	29.40	29.40	29.40	29.40	29.40	29.40	29.40	29.40	29.40	29.40	29.40
135	TANGUHAN	LUCILLE G.	G.	29.40	29.40	29.40	29.40	29.40	29.40	29.40	29.40	29.40	29.40	29.40
136	TOLEDO	TERESA L.	L.	30.00	30.00	30.00	30.00	30.00	29.40	29.40	29.40	29.40	29.40	29.40
137	TORIO	GLORINA R.	R.	28.80	28.80	28.80	28.80	28.80	28.80	28.80	28.80	28.80	28.80	28.80
138	TIBAY	JOLLY JOYCE Q.	Q.	0.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00
139	ULBIS	MARIA FE H.	H.	29.40	29.40	29.40	29.40	29.40	29.40	29.40	29.40	29.40	29.40	29.40
140	URBIZTONDO	ARCHIE P.	P.	29.70	29.70	29.70	29.70	29.70	29.70	29.70	29.70	29.70	29.70	29.70
141	VASQUEZ	MA. CRISTANTA S.	S.	28.80	28.80	28.80	28.80	28.80	28.80	28.80	28.80	28.80	28.80	28.80
142	VELARDE	E. VANESSA E.	E.	24.00	24.00	24.00	24.00	24.00	24.00	24.00	24.00	24.00	24.00	24.00
143	VILLACENCIO	CLARISSA B.	B.	30.00	30.00	30.00	30.00	30.00	29.40	29.40	29.40	29.40	29.40	29.40
144	VILLAMOR	TITA P.	P.	28.80	28.80	28.80	28.80	28.80	28.80	28.80	28.80	28.80	28.80	28.80
145	VILLAREAL	SEM. PRECISO A.	A.	30.00	30.00	30.00	30.00	30.00	29.40	29.40	29.40	29.40	29.40	29.40
146	YANGSON	CATHERINE L.	L.	28.50	28.50	28.50	28.50	28.50	28.50	28.50	28.50	28.50	28.50	28.50
147	YILAYA	VRIAN JAY V.	V.	30.00	30.00	30.00	30.00	30.00	29.40	29.40	29.40	29.40	29.40	29.40
148	YUOCO	MICHAEL P.	P.	27.60	27.60	27.60	27.60	27.60	28.50	28.50	28.50	28.50	28.50	28.50



**Surigao State College of Technology**  
Surigao City

Surigao City

SUPERVISOR (20%) AY 2013-2014 AY 2014-2015 AY 2015-2016

**ELVIS P. KATULIN, PhD, ECD**  
Chair, QCB



**Surigao State College of Technology**  
Surigao City

SEIF (2015)	Parony	AY 2013-2014		AY 2014-2015		AY 2015-2016		Mean	Total Mean
		1 <sup>st</sup>	2 <sup>nd</sup>	1 <sup>st</sup>	2 <sup>nd</sup>	1 <sup>st</sup>	2 <sup>nd</sup>		
1 ABDACION	I. MAURICIO	S. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
2 ALABA	J. PORFERIO	P. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
3 ALVAREZ	ALEX	P. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
4 ANDALUZ	J. ROSANNE	E. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
5 ARCON	CECILIA	E. 15.80	20.00	19.50	20.00	20.00	20.00	20.00	20.00
6 ARCON	J. MANUEL	R. 18.20	18.20	18.20	20.00	20.00	20.00	20.00	19.40
7 BADKOLA	RICHARD	A. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
8 BARAS	J. RIBRA MAE	C. 18.50	18.50	18.50	20.00	20.00	20.00	20.00	19.60
9 BACAPO	J. BERNADETTE	P. 19.50	19.50	19.50	19.50	19.50	19.50	19.50	19.50
10 BATAAN	DAN ANTHONY	Y.	0.00	20.00	20.00	20.00	20.00	20.00	20.00
11 BAYANG	ELIZA	E. 20.00	20.00	25.00	20.00	20.00	20.00	20.00	20.00
12 BESENJO	LEOPOLDO JR.	C. 19.20	19.20	19.20	20.00	20.00	20.00	20.00	19.73
13 BORJA	J. EMMAYLOU	A. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
14 BORJA	J. LUCILYN	C. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
15 BUJUA	J. RUEL	T. 19.60	19.60	19.60	19.00	19.00	19.40	19.40	19.33
16 BUKTUAN	J. RENZ	M. 16.40	16.40	16.40	20.00	20.00	20.00	20.00	18.60
17 BUENAVIOR	J. ELESIA	B. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
18 BUENAVIOR	J. ROBERTO	C. 20.00	20.00	19.60	19.60	19.60	20.00	20.00	19.57
19 CAADDAN	J. JULIUS	G. 19.40	19.40	19.40	19.40	19.40	19.40	19.40	19.40
20 CABABA	J. AILYN	B. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
21 CABITANA	J. GRACELINO	A. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
22 CAGAS	J. UNIFE	U. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
23 CANDAA	J. MERDOLYN	B. 16.20	19.20	19.20	19.20	19.20	19.20	19.20	19.20
24 CARNICER	J. MARLON	B. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
25 CATACTAN	J. MARIVEL	M. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
26 CATACTAN	J. ROCIELLO	R. 19.80	19.80	19.80	20.00	20.00	20.00	20.00	19.93
27 CAUSING	J. FILMORE	M. 18.40	19.40	20.00	20.00	20.00	20.00	20.00	19.80
28 CAVITES	J. IRYN	E. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
29 CIRUA	J. RUEL	Q. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
30 COIDLIA	J. LOPE	U. 19.80	19.80	19.80	20.00	20.00	20.00	20.00	19.93
31 COLETO	J. FLORENTE	S. 19.40	19.40	19.40	19.50	19.50	19.50	19.50	19.53
32 CORDITA	J. AMEFILE	C. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
33 CORDITA	J. NONITO	G. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
34 CORITINA	J. LEONARDO	A. 16.20	16.20	16.20	20.00	20.00	20.00	20.00	18.73
35 CORVERA	J. LEVI	A. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
36 DALAGGON	J. CASES	D. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
37 DEGAMON	J. LOQUELLA	S. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
38 DELA CERNA	J. MONALIE	O. 19.80	19.80	19.80	20.00	20.00	20.00	20.00	20.00
39 DELA CRUZ	J. ROMEL	C. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
40 DELITO	J. ELEANORE MITSU	S. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
41 DELOSA	J. CONRADQ. JR.	B. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
42 DESCARTEN	J. RANDY	O. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
43 DIVINAGRACIA	J. ARNE	M. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
44 DIAZ	J. ANNABELLE	N. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
45 DOOCOV	J. LUCHIDA	M. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
46 DOOCOV	J. RUDY	C. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
47 DONOSO	J. WEBSTER	A. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
48 DONOSO	J. CARLOS	H. 19.50	19.50	19.50	19.80	19.80	19.80	19.80	19.77
49 DUMAGUIT	J. JAMES	M. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
50 DUMACOS	J. TRASHY	P. 19.20	19.20	19.20	19.20	19.20	19.20	19.20	19.20
51 ECHEIN	J. HLMA	C. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
52 DESCULTOR	J. QEMMMA	R. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
53 ESPALDON	J. ALEXIS	P. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
54 ESPALDON	J. JUDITA	R. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
55 ESPANDOLA	J. RAYMON	P. 19.50	19.60	19.50	20.00	20.00	20.00	20.00	19.57
56 ESPENDO	J. ESTEBAN	A. 18.00	18.00	18.00	18.20	18.20	18.20	18.20	18.13
57 FABROA	J. HAYDE	D. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
58 FELICIO	J. CARMENCHITA	P. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
59 FEROL	J. KENNETH CHARLIE	E. 20.00	20.00	19.80	19.80	19.80	20.00	20.00	19.85
60 FRANCISCO	J. VIRENILLE	C. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
61 GALIDO	J. ELBIE	P. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
62 GINGO	J. VERA	L. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
63 GONO	J. QUINTINA	D. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
64 GOMEZ	J. VENCHITA	B. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
65 GUERRA	J. MARIA FE	C. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
66 GUILLEN	J. ANGELIEE	S. 19.40	19.40	19.40	20.00	20.00	20.00	20.00	19.50
67 GUJRAL	J. PROLAN JAY	E. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
68 GUIMATO	J. EDWIN	C. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
69 JABONERO	J. JHANE	R. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
70 JOVERO	J. MARIUL	E. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
71 JUANTITE	J. MILA	P. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
72 LAUD	J. ROBERTO	M. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
73 LEONG	J. GRACELINO	H. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
74 LIBAY	J. JHONNY REY	A. 17.80	17.80	17.80	20.00	20.00	20.00	20.00	19.27
75 LITANG	J. LEONIDISA	S. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
76 LLASOS	J. CABRIEL	P. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
77 LUMINTAC	J. MARIA TAVITA	C. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
78 MACABODBO	JONATHAN	C. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	19.57
79 MACALAM	J. RHODA MAE	B. 19.80	19.80	19.80	19.80	19.80	19.80	19.80	19.80
80 MADELO	J. AUREA	M. 19.40	19.40	19.40	20.00	20.00	20.00	20.00	19.50
81 MADELO	J. CRETINE	P. 18.20	18.20	18.20	18.20	18.20	18.20	18.20	18.20

5 5

86	MALICAY	LEONIEILYN	C.	26.70	30.80	28.75	26.10	22.40	24.25	22.70	28.20	25.45	24.15
87	MANGCA	DARWIN	C.	26.00	31.00	31.05	25.40	20.73	19.68	21.95	20.52	20.77	20.77
88	MATURAN	JOCELYN	T.	26.20	28.20	27.20	26.90	26.70	26.80	28.10	25.90	27.20	27.20
89	MINOR	LIZZABETH	S.	28.90	29.04	27.47	23.70	23.70	28.70	27.00	27.15	27.48	27.48
90	MIRANDA	JONAS ROBERT	L.	25.30	26.40	26.89	30.00	24.20	27.10	21.80	27.00	24.60	25.78
91	MONTESIO	AMOR	C.	25.68	22.89	24.24	23.70	24.47	24.09	25.08	26.85	25.97	24.76
92	MONTEJO	LEO	B.	23.45	27.40	25.43	29.93	29.93	28.33	30.00	28.17	28.17	28.17
93	MORALES	ROGARDO	C.	23.80	22.50	23.95	16.40	27.50	21.95	26.40	21.90	23.15	23.15
94	MORITE	ANALYN	S.	26.96	25.54	26.25	22.30	25.01	23.66	20.60	22.68	23.84	23.85
95	NALA	RUNE	A.	24.95	25.50	25.28	24.30	21.70	23.00	22.75	27.75	25.25	24.51
96	NAVARRO	MARIITO	P.	24.95	28.26	26.61	25.50	22.38	28.92	22.14	26.52	24.90	24.90
97	NEBRENZO	ALINE	E.	30.00	29.90	29.95	94.70	30.00	32.10	30.00	30.00	30.00	30.38
98	NOGUERA	CRISPIN, JR.	R.	23.70	17.25	20.48	21.95	23.45	22.70	22.45	21.41	23.53	21.70
99	OSORIO	RICKY	T.	20.60	19.90	20.25	23.20	24.60	28.50	23.50	24.40	23.55	22.70
100	PAGINAWAN	HUPERANZA	P.	18.00	17.34	17.67	21.12	15.78	18.48	18.11	15.12	16.82	17.38
101	PALMIAR	HANNAH	T.	23.80	21.10	22.45	25.80	25.00	25.40	23.10	23.30	23.20	23.38
102	PAREDES	JUDEL	C.	22.84	22.83	22.84	26.73	24.50	25.62	22.24	25.37	24.06	24.17
103	PARNIA	ASCHIUS	M.	21.90	24.15	23.83	15.90	24.75	20.59	20.55	18.45	19.50	20.95
104	PASCUA	GRACIELLA	M.	18.70	17.20	17.95	20.00	17.60	18.80	23.60	21.60	22.50	19.78
105	PATAC	ANDRUANO, JR.	P.	30.00	20.23	25.12	26.20	21.65	23.93	26.80	25.50	26.15	25.05
106	PATAC	LOUDA	P.	26.40	26.34	26.37	21.50	26.70	24.10	26.70	30.00	28.39	26.27
107	PATULIN	ELVIE	P.	28.50	29.82	29.36	29.25	27.00	28.13	27.84	29.40	28.62	28.70
108	PAULINES	IRMAVETTE	M.	12.54	11.70	12.12	11.40	10.95	11.93	16.48	14.74	15.61	12.92
109	PAYMALAN	IRMALYN	B.	26.30	27.10	26.70	25.40	26.50	26.15	24.10	25.50	24.50	25.88
110	PEREZ	ALICIA	L.	28.00	26.70	28.35	27.80	28.60	28.20	28.70	26.30	27.50	28.02
111	PLANDO	IRNEO, JR.	C.	22.92	26.70	24.81	30.00	30.00	30.00	30.00	30.00	30.00	28.27
112	PONGCOL	EDEN GLIFFE	S.	27.60	27.60	27.60	24.49	25.38	24.94	28.07	28.00	28.13	26.86
113	PORTUGUES	VIRNIE	P.	22.30	22.50	22.50	26.20	20.50	25.85	25.60	28.50	26.55	24.67
114	POSEBANO	GEORGITO	C.	21.90	16.70	19.20	22.30	20.40	21.35	19.99	19.99	19.99	20.33
115	QUACHION	MARJORIE	T.	22.10	24.30	23.20	25.70	25.30	25.50	27.50	27.70	26.00	24.90
116	REYNA	ITCHIE	A.	24.95	26.50	25.95	24.05	26.30	25.18	26.60	28.48	27.32	26.21
117	RUYA	RANDEL	A.	19.91	18.13	19.17	18.05	24.68	21.97	22.31	19.41	20.95	20.47
118	SABRON	PERFECTO, JR.	R.	28.65	28.90	28.73	28.65	28.60	28.43	28.38	28.42	28.35	28.57
119	SAL	EVANGELINE	P.	24.00	23.29	23.55	25.05	23.73	24.82	23.50	25.75	24.43	24.16
120	SALVADOR	HERCU	R.	24.55	26.10	26.18	26.88	26.70	28.80	27.23	26.97	26.50	27.89
121	SALVADOR	DONALD	C.	24.43	23.93	24.19	29.55	30.00	25.78	30.00	29.40	29.70	29.70
122	SALVADOR	EMMANUEL	R.	28.50	26.50	26.30	28.30	30.00	29.15	28.10	23.80	24.45	27.60
123	SALVADOR	NEILA	S.	27.95	26.45	26.70	27.40	28.20	27.84	22.11	28.95	27.79	27.42
124	SEPTIMO	TRUSTINA	T.	17.52	21.17	19.75	26.52	20.70	23.61	22.23	26.10	25.57	29.01
125	SERDAN	GERALDINE	A.	27.50	26.10	26.25	25.38	25.40	25.89	22.16	25.29	26.23	26.02
126	SUBANG	AMELITO	M.	23.32	14.60	18.88	21.60	21.60	21.50	21.30	16.20	18.75	19.74
127	SULIMA	ROLAN	A.	27.40	25.40	26.40	28.30	27.20	27.75	27.70	24.60	26.35	26.77
128	SULIMA	FLORENCIA	T.	21.50	19.00	20.23	24.50	18.80	21.85	21.80	22.60	22.20	21.43
129	SULIMA	JOBYWARN	R.	28.53	29.25	28.82	28.76	28.92	28.35	26.76	26.83	26.79	28.32
130	SUNGARD	REYNALDO	M.	23.80	24.30	24.88	21.40	21.60	21.50	21.30	16.20	18.75	19.74
131	TALINGTING	GAVINO, JR.	B.	24.50	28.10	27.00	26.29	27.50	27.10	28.49	28.95	27.72	27.27
132	TALINTINTO	RONITA	E.	27.30	26.90	26.85	25.74	27.99	25.72	22.14	23.40	23.27	25.48
133	TAN	JULITO	O.	22.07	24.81	23.44	23.70	24.10	24.12	21.27	25.38	23.73	23.78
134	TAN	RENER	C.	29.55	28.70	28.53	29.70	28.70	28.50	28.35	29.55	29.55	29.63
135	TANGUHAN	LUCILLE	O.	24.90	25.90	25.38	28.30	27.60	27.55	26.60	27.50	28.05	27.12
136	TOLEDO	TERESA	L.	29.40	29.10	29.25	18.10	19.70	38.90	29.34	29.40	29.37	29.84
137	TORIO	GLORINA	R.	26.00	20.90	23.25	23.80	19.80	21.80	24.70	21.20	22.55	22.57
138	TRIBAY	JOLLY ROX	O.	0.00	26.16	26.40	26.28	26.02	24.80	24.81	25.60		
139	ULIBIS	MARIA FE	H.	25.58	26.56	25.07	28.44	21.50	24.97	27.78	26.88	27.38	25.79
140	URBIZTONDO	ARCHIE	P.	24.80	21.10	22.95	24.40	23.50	24.60	27.10	25.40	26.25	24.40
141	VASQUEZ	MA CRIBANTA	S.	22.50	26.70	27.68	27.00	26.60	26.50	26.90	27.55	27.32	
142	VELARDE	VANESSA	E.	23.80	24.90	24.38	20.44	23.30	23.87	21.70	24.80	23.30	23.17
143	VILLACENCIO	CLARISSA	B.	27.83	21.90	25.17	28.20	28.08	28.14	26.55	28.44	27.50	26.93
144	VILLAMOR	ITEMA	P.	23.00	22.10	22.58	23.50	22.90	22.60	22.50	24.30	23.48	
145	VILLARRA	SEM PRISCOBO	A.	23.01	22.28	22.68	23.55	23.60	24.78	24.13	25.69	25.41	24.28
146	VANGSON	CATHERINE	L.	20.85	23.64	22.28	22.80	22.35	22.58	17.36	18.45	17.91	20.91
147	VIAYA	VRIAN JAY	V.	21.37	21.13	23.40	26.25	25.57	25.91	25.78	26.64	26.21	25.17
148	YUOCO	MICHAEL	P.	26.51	27.41	26.86	27.77	25.33	26.53	24.81	28.33	26.97	26.69

Prepared by

ELVIE M. ALMUN, PEd, RAd  
Chfr. QCEx



**Surigao State College of Technology**  
Surigao City

STUDENT (30%)			AY 2013-2014		Mean	AY 2014-2015		Mean	AY 2015-2016		Mean	Total Mean	
	Faculty		1 <sup>st</sup>	2 <sup>nd</sup>		1 <sup>st</sup>	2 <sup>nd</sup>		1 <sup>st</sup>	2 <sup>nd</sup>			
1	ADLAON	MAURICIO	S.	27.40	30.00	28.70	29.20	28.10	28.65	27.90	28.10	28.00	28.45
2	ALABA	PORFERIO	P.	25.50	27.60	26.55	28.40	28.50	28.45	25.80	27.10	26.45	27.15
3	ALVAREZ	ALEX	P.	24.54	26.79	25.67	28.85	24.90	22.88	22.59	21.81	22.20	29.58
4	ANDALUZ	ROSANNE	E.	28.92	29.10	29.01	24.10	20.80	22.45	29.51	29.06	29.79	26.92
5	ARCON	CECILIA	E.	23.60	25.74	24.67	20.53	21.60	21.07	18.68	20.95	19.82	21.85
6	ARCON	MANUEL	R.	25.23	24.42	24.83	26.35	30.00	28.18	28.14	28.30	28.22	27.07
7	BADIOOLA	RICHARD	A.	28.40	26.60	27.50	25.20	21.50	23.35	24.40	23.20	23.80	24.88
8	BABAS	RHEA MAE	C.	23.92	21.51	22.72	22.50	20.40	21.45	28.04	26.45	27.25	23.80
9	BAGAIPO	BERNADETTE	P.	27.77	26.51	27.14	22.91	23.95	28.44	25.37	24.11	24.74	25.11
10	BATAAN	DAN ANTHONY	Y.		0.00	24.00	29.40	23.70	25.93	23.87	20.90	24.30	
11	BAYANG	ELIZA	E.	29.30	17.00	23.15	29.50	29.90	29.20	29.00	28.50	28.75	27.03
12	BESNIO	LEOPOLDO JR.	G.	28.53	28.30	28.42	29.18	25.10	27.34	29.40	25.34	27.37	27.64
13	BORJA	EMMYLOU	A.	23.70	27.70	25.70	28.60	26.80	27.70	29.80	26.90	28.35	27.25
14	BORJA	LUCILYN	C.	25.67	24.75	25.21	24.12	24.22	24.17	22.72	27.48	25.10	24.83
15	BUBA	RUEL	T.	24.10	22.13	23.12	24.60	21.30	22.65	25.50	22.60	24.05	23.37
16	BUTUAN	RENZ	M.	22.90	22.60	22.75	16.40	15.30	15.93	15.80	14.00	14.93	17.85
17	BUENAFLOR	SLESIA	B.	22.40	27.40	24.90	24.30	25.50	24.90	26.10	25.10	25.60	25.13
18	BUENAFLOR	ROBERTO	C.	27.00	28.80	27.90	29.60	29.00	28.70	29.30	29.50	29.49	28.67
19	CAAADAN	JULIUS	G.	21.12	21.56	21.94	18.34	17.91	18.13	20.05	17.70	18.88	19.45
20	CABA	AILYN	B.	26.57	20.19	23.88	25.11	25.50	25.81	27.55	21.99	24.76	24.49
21	CABITANA	GRACELINO	A.	22.80	28.20	25.50	21.10	22.90	22.00	24.20	26.00	25.10	24.20
22	CAGAS	UNIFE	U.	26.80	23.60	25.20	27.20	27.30	27.25	25.10	24.70	24.90	25.78
23	CANDA	MERDOLYN	B.	25.23	25.86	25.55	26.87	23.57	25.22	24.30	26.53	25.42	25.39
24	CARNICER	MARILOU	B.	24.60	26.50	25.55	18.30	21.60	19.95	22.20	22.20	22.20	22.57
25	CATACUTAN	MARIVEL	M.	24.70	22.45	23.98	24.85	28.00	26.43	24.34	26.82	25.58	25.19
26	CATACUTAN	ROGELIO	R.	24.80	19.40	22.10	20.90	22.50	21.70	17.80	27.30	22.55	22.12
27	CAUSING	FILMORE	M.	28.10	25.32	26.71	28.30	29.00	28.65	30.00	28.30	29.15	28.17
28	CAVITE	IRYN	E.	23.40	22.95	23.18	24.30	24.90	24.60	23.48	24.90	24.19	23.99
29	CHUA	RUEL	G.	25.38	24.18	24.78	21.90	22.44	22.17	29.64	25.29	27.47	24.81
30	CODILLA	LOPE	U.	19.97	22.09	21.03	20.10	28.91	24.51	19.09	27.00	23.05	22.86
31	COLETO	FLORENIE	S.	27.78	24.90	26.84	25.92	25.92	25.92	25.68	24.60	25.14	25.80
32	CORDITA	AMEPIEL	C.	19.40	21.70	20.55	22.68	21.20	21.84	22.40	24.72	23.56	22.02
33	CORDITA	NONITO	G.	29.40	30.00	29.70	22.50	25.98	24.24	29.10	22.70	25.90	26.81
34	CORTINA	LEONARDO	A.	23.60	27.93	29.57	21.70	27.50	24.60	27.38	27.23	27.91	25.82
35	CORVERA	LEVI	A.	19.80	20.70	20.35	21.50	22.70	22.10	23.20	24.50	23.55	22.07
36	DALAYCON	CASES	D.	24.00	25.60	24.80	27.20	28.10	27.65	25.70	25.50	25.60	25.02
37	DEGAMON	LOUELLA	S.	28.65	28.85	28.65	22.90	29.20	28.08	27.24	28.75	28.00	27.57
38	DELA CERNA	MONALEE	A.	28.25	20.70	24.48	24.80	17.20	21.00	24.50	22.10	23.95	22.94
39	DELA CRUZ	ROMEL	C.	27.80	28.20	29.03	27.60	27.50	27.55	26.20	27.70	26.95	27.92
40	DELITO	ELEANORE MITSU	S.	25.40	24.80	25.15	25.50	26.10	25.88	26.20	24.50	25.40	25.43
41	DELOSA	CONRADO, JR.	B.	18.12	28.50	23.31	19.20	23.50	21.83	17.70	20.30	19.00	21.22
42	DESCARTEN	RANDY	O.	25.44	27.56	26.50	30.00	28.11	29.06	24.90	27.90	26.40	27.32
43	DIVINAGRACIA	ARNE	M.	21.75	23.03	22.39	19.43	25.70	23.07	28.73	23.40	26.07	23.84
44	DIAZ	ANNABELLE	N.	26.60	27.90	27.25	25.70	25.80	25.75	24.20	27.80	26.90	26.89
45	DOCOCY	LUCIHDIA	M.	19.76	21.99	20.88	27.40	24.90	26.15	29.94	28.75	29.35	25.44
46	DOCOCY	RUDY	C.	27.90	30.00	28.95	27.40	25.60	26.50	29.80	28.60	29.20	28.22
47	DONOSO	WEBSTER	A.	23.58	24.77	24.18	26.71	20.70	23.71	19.50	26.13	22.82	23.57
48	DONOSO	CARLOS	H.	29.50	29.48	29.49	29.50	29.78	29.64	29.50	29.33	29.42	29.52
49	DUMAGUIT	JAMES	M.	21.09	23.19	22.14	25.30	24.90	25.10	27.00	23.40	25.20	24.15
50	DUMAICOS	TRASHY	P.	29.10	24.95	27.03	24.15	25.75	24.95	23.55	25.07	24.31	25.43
51	ECHIN	ELMA	C.	27.41	28.45	27.93	28.80	28.80	28.89	27.95	25.74	26.85	27.86
52	ESCULTOR	GEMMA	R.	24.80	24.80	24.80	24.50	24.80	24.65	22.90	21.90	22.40	23.95
53	ESPALDON	ALEXIS	P.	27.78	29.16	28.47	27.60	27.00	27.30	22.80	29.70	26.25	27.34
54	ESPALDON	JUDITA	R.	25.40	24.70	25.05	22.70	23.90	23.39	24.20	25.70	24.95	24.63
55	ESPAÑOLA	RAYMON	P.	27.75	27.06	27.41	28.50	27.51	28.01	28.10	27.15	27.63	27.68
56	ESPENIDO	ESTERAN	A.	21.24	21.96	21.60	19.95	21.13	20.54	17.70	20.00	18.85	20.33
57	FABROA	HAYDE	D.	27.00	28.20	27.60	28.74	29.64	29.19	26.17	28.65	27.41	28.07
58	FELICIO	CARMENCHITA	P.	21.70	26.04	23.87	23.60	23.60	23.60	22.40	24.50	28.45	23.64
59	PEROL	KENNETH CHARLES	E.		0.00	27.50	27.50	27.50	27.50	28.60	24.40	26.50	27.00
60	FRANCISCO	VIRNILLE	C.	26.30	26.35	26.33	23.65	26.95	25.39	22.32	21.30	21.81	24.68
61	GALIDO	ELSIE	P.	25.70	25.35	25.83	27.05	24.95	26.00	26.14	26.81	26.48	26.00
62	GINGO	VERNA	L.	18.94	17.87	18.41	27.11	22.59	24.85	25.84	27.98	26.91	23.39
63	GONO	QUINTINA	D.	27.70	24.80	26.23	28.10	28.20	26.15	23.80	25.70	24.75	26.38
64	GOMPEZ	VENCHITA	B.	27.00	26.90	26.85	25.18	24.42	25.30	24.45	25.17	24.81	25.63
65	GUERRA	MARIA PE	C.	29.40	26.50	27.93	24.60	25.10	24.85	25.30	28.00	26.65	26.48
66	GUILLEN	ANGELIEE	S.	22.10	22.90	22.50	28.10	27.40	27.75	28.06	27.60	27.89	26.03
67	GURAL	FROLAN JAY	E.	21.13	20.78	20.88	26.85	24.40	25.83	23.96	27.47	23.72	24.10
68	GUMATO	EDWIN	C.	16.20	21.10	18.65	19.50	18.00	18.75	16.50	16.80	16.65	18.92
69	JABONERO	JHANE	R.	18.10	20.45	19.28	23.30	21.37	22.34	18.80	18.76	16.26	19.30
70	JOVERO	MARIJUL	B.	28.24	28.31	28.28	23.35	27.30	29.33	24.87	26.07	25.47	26.36
71	JUANITE	MILA	P.	18.90	23.70	21.30	22.10	22.10	22.10	22.20	22.30	22.25	21.88
72	LAID	ROBERTO	M.	28.20	26.20	27.20	28.90	29.40	29.15	28.70	29.30	29.09	28.43
73	LEONG	GRACELINO	H.	24.10	23.50	23.80	21.70	21.20	21.45	24.30	27.90	26.10	22.78
74	LIBAY	JHONNY REY	A.	25.90	28.30	27.10	28.30	28.90	28.60	25.70	28.20	26.93	27.55
75	LITANG	LEONIDISA	S.	21.50	24.30	22.90	20.04	18.60	19.32	12.50	15.10	13.80	18.67
76	LLASOS	GABRIEL	P.	26.60	22.30	24.45	26.40	26.70	26.55	26.80	26.50	26.60</td	

77	LUMINTAC	MARIA TAVITA	C.	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
78	MACABOBOD	JONATHAN	C.	19.70	19.60	19.65	19.80	19.20	19.50	19.80	19.40	19.60	19.58
79	MACALAM	RHODA MAE	B.	18.70	18.70	18.70	19.67	20.00	19.84	17.73	19.67	18.70	19.68
80	MADELO	AUREA	M.	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
81	MADELO	CRISTINE	P.	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
82	MACHUYOP	ALICIA	Z.	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
83	MAGNO	PERLITA	S.	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
84	MAGNO	ALFANDRO	B.	20.00	19.40	19.70	20.00	19.70	19.85	20.00	20.00	20.00	19.85
85	MAC USARA	ARYN	E.	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
86	MALICAY	LEONIELYN	C.	18.80	18.90	18.83	20.00	20.00	19.40	20.00	19.70	19.70	19.52
87	MANGCA	DARWIN	C.	0.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
88	MATURAN	JOCELYN	T.	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
89	MEJOR	ELIZABETH	S.	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
90	MIRANDA	JONAS ROBERT	L.	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
91	MONTEJO	AMOR	C.	20.00	20.00	20.00	20.00	19.20	19.60	20.00	20.00	20.00	19.87
92	MONTEDO	LEO	B.	20.00	20.00	20.00	19.50	19.50	19.80	19.50	19.50	19.55	19.78
93	MORALES	EDGARDO	C.	19.40	19.60	19.50	19.20	19.20	19.20	19.80	19.60	19.70	19.47
94	MORITE	ANALYN	S.	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
95	NALA	RENE	A.	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
96	NAVAREO	MARLITO	P.	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
97	NIEMENZO	ALNIE	E.	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
98	NOGUERRA	CRISPIN JR.	P.	20.00	19.00	19.50	20.00	20.00	20.00	20.00	20.00	20.00	19.63
99	OSORIO	RICKY	T.	19.60	19.60	19.60	19.20	19.60	19.40	20.00	20.00	20.00	19.67
100	PAGLAWAN	ESPERANZA	P.	19.20	19.20	20.00	20.00	20.00	20.00	20.00	20.00	20.00	
101	PALMELAR	HANNAH	T.	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	
102	PAREDRES	TUDEL	C.	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	
103	PARONIA	ARCHIE	M.	20.00	20.00	20.00	18.90	17.00	17.95	20.00	20.00	20.00	
104	PASCIA	GRACIELLA	M.	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	
105	PATAC	ANDRIANO, JR.	P.	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	
106	PATAC	LOQUIDA	P.	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	
107	PATULIN	ELVIS	P.	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	
108	PAULINES	MIGNONETTE	M.	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	
109	PAYMALAN	IRMAILYN	B.	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	
110	PEIREZ	ALICIA	L.	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	
111	PLANDO	IRENEO, JR.	C.	20.00	20.00	20.00	20.00	20.00	20.00	19.80	19.90	19.85	
112	PONGCOL	EDEN GLIFF	S.	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	
113	PORTUGES	VIRNIE	P.	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	
114	POSEBANO	GEORGETO	G.	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	
115	QUACHON	MARJORIE	T.	20.00	20.00	20.00	20.00	20.00	20.00	18.00	19.80	19.80	
116	REYNA	RITCHIE	A.	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	
117	RUAYA	RANDEL	A.	19.20	20.00	19.60	20.00	20.00	20.00	20.00	20.00	20.00	
118	RUAYA	PREFECTO, JR.	R.	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	
119	SABELION	EVANGELINE	P.	20.00	16.00	18.00	20.00	16.00	18.00	20.00	20.00	20.00	
120	SAL	JERLOU	B.	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	
121	SALVADOR	DONALD	C.	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	
122	SALVADOR	EMANUEL	R.	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	
123	SALVADOR	NELIA	S.	20.00	20.00	20.00	20.00	20.00	20.00	18.00	19.80	19.85	
124	SEPTIMO	TERESA	T.	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	
125	SERDAN	GERALDINE	A.	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	
126	SUBANG	REYNALDO	M.	20.00	20.00	20.00	19.60	20.00	19.80	20.00	20.00	19.93	
127	SULIMA	ROLAN	A.	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	
128	SULIMA	FLORENCE	T.	20.00	20.00	20.00	19.50	20.00	19.50	20.00	20.00	19.97	
129	SULIMA	JOEWAREN	R.	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	
130	SUNGAHID	AMELITO	A.	0.00	15.50	17.00	16.25	18.00	18.00	18.00	18.00	17.13	
131	TALINGTING	OAVINO, JR.	B.	19.60	19.60	19.60	19.80	19.80	19.70	19.60	19.60	19.63	
132	TALINGTING	RONITA	E.	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	
133	TAN	JULITO	O.	18.20	17.40	17.80	18.20	20.00	19.10	19.90	18.27	18.66	
134	TAN	RENEE	C.	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	
135	TANGUIHAN	LUCILLE	G.	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	
136	TOLEDO	TERESA	L.	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	
137	TORIO	GLORIA	R.	20.00	20.00	20.00	19.40	19.40	19.70	19.50	19.60	19.55	
138	TIBAY	JOLLY JOYCE	G.	0.50	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	
139	ULBIS	MARIA FE	H.	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	
140	URBITONDO	ARCHIE	P.	19.20	19.20	20.00	20.00	20.00	20.00	20.00	20.00	19.73	
141	VASQUEZ	MA. CRUSANTA	S.	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	
142	VELARDE	VANESSA	E.	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	
143	VILLACENCIO	CLARISSA	D.	19.50	19.50	20.00	20.00	20.00	20.00	20.00	20.00	19.97	
144	VILLAMOR	TITA	P.	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	
145	VILLAREAL	SEA PRECOCO	A.	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	
146	YANGSON	CATHERINE	L.	19.40	19.80	19.60	20.00	20.00	20.00	20.00	20.00	19.87	
147	YLAYA	VRIAN JAY	V.	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	
148	YUOCO	MICHAEL	P.	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00	

Prepared by

ELVIS P. PAULIN, PhD, EdD

Chpt, QCIE



**Surigao State College of Technology**  
Surigao City

Perf (20%)	Faculty	AY 2013-2014		AY 2014-2015		AY 2015-2016		Mean	Total Mean
		1 <sup>st</sup>	2 <sup>nd</sup>	1 <sup>st</sup>	2 <sup>nd</sup>	1 <sup>st</sup>	2 <sup>nd</sup>		
1 ADIAON	J. MAURICIO	S. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
2 ALABA	P. PORFERIO	P. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
3 ALVAREZ	ALEX	P. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
4 ANDALUZ	RODANNE	E. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
5 ARCON	CECILIA	E. 20.00	19.80	19.80	20.00	20.00	20.00	20.00	19.97
6 ARCON	MANUEL	R. 19.80	19.80	19.80	20.00	20.00	20.00	20.00	19.97
7 BADIOLA	RICHARD	A. 19.70	19.70	19.70	19.50	19.50	19.50	19.50	19.53
8 BABAS	RHEA MAE	C. 19.50	19.80	19.65	20.00	20.00	20.00	20.00	19.63
9 BAGAILO	BERNADETTE	P. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
10 BATAAN	DAN ANTHONY	Y. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
11 BAYANG	ELIZA	B. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
12 BESENTO	LEOPOLDO JR.	C. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
13 BORIA	EMMYLOU	A. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
14 BORIA	LUCILYN	C. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
15 BUBA	RUEL	T. 20.00	20.00	20.00	19.80	19.80	20.00	20.00	20.00
16 BUCTUAN	RENN	M. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
17 BUENAFLOR	ELISHA	B. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
18 BUENAFLOR	ROBERTO	C. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
19 CAADAN	JULIUS	C. 19.80	19.00	19.40	19.60	17.60	18.60	14.80	19.10
20 CABABA	ALYN	B. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
21 CABITANA	GRACHELINO	A. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
22 CAGAS	UNIFE	U. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
23 CANDA	MEREDOLYN	B. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
24 CARNICER	MARILOU	B. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
25 CATACTAN	MARIEL	M. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
26 CATACTAN	ROCELIO	R. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
27 CAUSING	FILMORE	M. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
28 CAVITE	IRYN	E. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
29 CHUA	RUEL	G. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
30 CODILLA	LOPEZ	U. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
31 COLETO	FLORENIE	S. 19.80	19.80	19.80	20.00	20.00	20.00	20.00	20.00
32 CORDITA	AMPIETEL	C. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
33 CORDITA	NONITO	C. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
34 CORTINA	MONALEE	A. 16.40	18.30	17.35	20.00	16.00	18.00	19.20	18.80
35 DELA CRUZ	LEONARDO	A. 20.00	19.80	19.90	20.00	20.00	20.00	20.00	20.00
36 DALAYGON	CASES	D. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
37 DEGAMON	CONRADO JR.	B. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
38 DELA CERNA	RANDY	O. 18.60	19.00	18.80	20.00	20.00	20.00	20.00	20.00
39 DIVINAGRACIA	ARNE	M. 18.80	19.20	19.00	20.00	20.00	20.00	20.00	20.00
40 DIBUTO	ANNABELLE	N. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
41 DELOSA	ELEANDRE MITSU	S. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
42 DODOCY	LUCINDA	M. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
43 DODOCY	RUDY	C. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
44 DESCARTIN	WEBSTER	A. 17.00	17.00	17.00	20.00	18.50	19.50	19.75	19.53
45 DONOSO	CARLOS	H. 19.60	19.60	19.60	20.00	19.50	19.50	19.50	19.50
46 DUMAGUIT	JAMES	M. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
47 ECHIN	TRASHY	P. 19.20	19.20	19.20	19.20	19.20	19.20	19.20	19.20
48 ESCUTTOR	CEARMA	C. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
49 ESPALDON	ALEXIS	P. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
50 DUMACOS	JUDITA	R. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
51 ESPANOLA	RAYMON	P. 19.60	19.60	19.60	19.98	19.79	19.90	20.00	19.95
52 ESPENDO	ESTRAN	A. 16.80	18.00	17.40	19.00	18.60	18.80	20.00	18.08
53 FABROA	HAYDE	D. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
54 FELICIO	CARMENCHITA	P. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
55 FEROL	KENNETH CHARLES	E. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
56 FRANCISCO	VIRNILLE	C. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
57 GALIDO	ELSE	P. 19.50	20.00	19.75	20.00	19.80	19.50	20.00	19.88
58 GINGO	VERINA	L. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
59 GONO	QUINTINA	D. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
60 GOMEZ	VENCHITA	B. 19.80	20.20	19.80	20.00	20.00	20.00	20.00	19.97
61 GUERRA	MARIA FE	C. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
62 GUILLEN	ANGELIE	S. 18.80	18.80	18.80	20.00	19.80	19.50	18.50	19.25
63 GURAL	FROLAN JAY	H. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
64 GUMATO	EDWIN	C. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
65 JABONERO	JHANE	R. 19.60	20.00	19.80	20.00	20.00	20.00	20.00	19.93
66 JOVERO	MARJUL	B. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
67 JUANITE	MILA	P. 18.80	18.80	18.80	20.00	19.80	19.50	18.50	19.50
68 LAID	ROBERTO	M. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
69 LEONG	GRACHELINO	H. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
70 LIBRAY	JHONNY REY	A. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
71 LITANG	LEONIDSA	S. 20.00	20.00	20.00	20.00	20.00	20.00	20.00	20.00
72 LLASOS	GABRIEL	P. 19.70	19.70	19.70	18.40	18.40	18.40	20.00	19.87