



**SURIGAO STATE COLLEGE OF TECHNOLOGY**  
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Official Website: [www.ssct.edu.ph](http://www.ssct.edu.ph)

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**EXCERPT FROM THE MINUTES OF THE 27<sup>TH</sup> ACADEMIC COUNCIL MEETING OF  
THE SSCT-ACADEMIC COUNCIL HELD ON SEPTEMBER 6, 2013 AT THE  
ACCREDITATION CENTER, SSCT, SURIGAO CITY**

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Upon the motion of Dr. Roberto C. Buenaflor and duly seconded by Dr. Amefiel C. Cordita, the SSCT – Academic Council adopted:

**RESOLUTION NO. 38 , S. 2013**

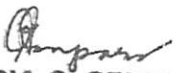
Approving the Institutional Policies on In-breeding Subject to Further Scrutiny

**APPROVED**

Certified true and correct:

  
**ROWENA A. PLANDO, PhD**  
College/ Board Secretary V


Attested:

  
**GLORIA C. GEMPARO, Ph. D.**  
SUC President II


# INSTITUTIONAL POLICIES ON INBREEDING

1. The college shall give priority to applicants who graduated from duly accredited colleges/universities preferably at least a master's degree holder in their field of specialization.
2. It shall preferably consider those applicants who already had relevant work/industrial experience/s along with his/her field of specialization in prestigious companies here and abroad.
3. It shall give preference to applicants who graduated with honors from this institution. However, every division shall only maintain 20% of each faculty who are graduates from this College.
4. It shall hire faculty who earned their baccalaureate degree from this college and shall be encouraged to pursue their masteral/doctoral degree in either public or private higher education institutions which have at least Level 2 accredited programs.
5. These policies shall be adopted/implemented after having been deliberated/recommended by the academic council and approval of the governing board or the Board of Trustees (BOT).

Prepared by:

  
ELVIS P. PATULIN, Ph.D  
Chair, Education Division

  
ENGR. UNIFEO D. CAGAS, MIT  
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